

## 2009 Supplemental Nursing - PRN Programs

Requirements	Program A	Program B	Program B+	Program C	Program D
	Only DUHS RNs			Limited eligibility	
				RSP	Week End Option
Agreement required	Yes	Yes	Yes	Yes (90 day)	Yes
Minimum commitment	36 hrs/13 weeks	48 hrs/month	96 hrs/month	36 hr/week	8 w/e shifts off per year
Holiday commitment	None	One /year	One major/One minor	One major/One minor	One major/One minor
Weekend commitment	None	2 shifts/month	2 shifts/month	4 shifts/month	44 shifts/year
Scheduling	Must maintain competencies for one Unit/Department				
Hourly rates	\$23 + SD	\$28 + SD	\$31 + SD	\$35 + SD	\$30 + WEO Diff
Benefits	None	None	None	None	None
Holiday	1-1/2 base rate	1-1/2 base rate	1-1/2 base	1-1/2 base	1-1/2 base
Managed by:	IOP	IOP	IOP	IOP	IOP

\*If CN III or CN IV at date of retirement, employee will move to a CN II. If paid above the max of the band, rate of pay will be changed to band max.

Clinical Nurse Shift Differentials**	
Second Shift	\$3.50
Third Shift	\$4.00
Weekend Premium	\$4.50
Weekend/Second Shift	\$4.50
Weekend/Third Shift	\$8.50
Weekend Option	\$10.00     7am-7pm
Weekend Option	\$13.50     7pm-7am

Holidays
NY Day *
Martin Luther King
Memorial Day
4th of July
Labor Day
Thanksgiving *
Christmas *
* major

\*\* The majority hour rule applies across DUHS except for secondary and working out of position