

2010 Supplemental Nursing - PRN Programs

Requirements	Program A	Program B	Program B+	Program C	Program D
	only DUHS RNs			Limited eligibility	
				RSP	Week End Option
Agreement required	yes	Yes	Yes	Yes (90 day)	Yes
Minimum commitment	36 hours/13 weeks	48 hours/month (eq 1 12-hour shift/week)	96 hours/month (eq, 2-3 12 hour shifts/week)	36 hr/week (eq, 3 12-hour shifts/week)	8 w/e shifts off per year
Holiday commitment	None	one /year	one major minor	one major minor	one major minor
Weekend commitment	None	2 w/e shifts/month	2 w/e shifts/month	2 of 4 w/e month	48 w/e (96 shifts)
Scheduling	Must maintain competencies for one Unit/Department				
Hourly rates	\$23 + SD	\$28 + SD	\$31 + SD	\$35 + SD	\$30 + WEO Diff
Benefits	None	None	None	None	None
Holiday	1-1/2 base rate	1-1/2 base rate	1-1/2 base	1-1/2 base	1-1/2 base
Managed by:	IOP	IOP	IOP	IOP	IOP

*If CN III or CN IV at date of retirement, employee will move to a CN II. If paid above the max of the band, rate of pay will be changed to band max.

Clinical Nurse Shift Differentials**	
Second Shift	\$3.50
Third Shift	\$4.00
Weekend Premium	\$4.50
Weekend/Second Shift	\$8.00
Weekend/Third Shift	\$8.50
Weekend Option	\$10.00
Weekend Option	\$13.50

Holidays
NY Day *
Martin Luther King
Memorial Day
4th of July
Labor Day
Thanksgiving *
Christmas *
* major

** The majority hour rule applies across DUHS except for secondary and working out of position